



# Introducing The Wilson Browne Commercial Law Team



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*“Have dealt with them over many years for various reasons and have full trust in their responsibility to give the best service.”*

*“Wilson Browne Solicitors have been outstanding. Act quickly and keep in touch with progress. Very safe hands!”*

*“...genuine care for the client’s welfare and a great communicator with both clients and counterpart professionals.”*

*“A very polished and professional service. Approachable and clear explanation of services provided and costs.”*

*“Very professional. Quick to respond. Did everything we asked... excellent.”*

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Service Award 2024**

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# About us

We're multiple Northamptonshire Law Society Law Firm Of The Year winners, we've been shortlisted for the UK Law Society 'Excellence' awards many times and achieved two 'Highly Commended' awards. Most of our teams and lawyers are also listed in the Legal 500 – a Who's Who of the legal world.

For issues around Commercial Law, you need advice and help from people who really know what they're doing. If yours is a fledgling business, a mature one, owner-managed, PLC or subsidiary of an overseas parent, then we advise businesses just like yours across a broad range of issues.

Covering nearly all the main areas of business/commercial law, we're all the help you need.



**Commercial Property**, acting for start-ups, developers, social housing providers, large-scale developers (both residential and commercial) acting for regional, national, and international heavyweights including land acquisition and development deals, leases, freehold property, acting for SIPPS/SASS's, corporates and individuals. Dealing with commercial lenders, option agreements, promotion agreements, overage and everything else in between.



**Corporate & Commercial:** we cover all aspects of the business lifecycle, from setting up and getting the right business structure through to succession planning and exits. Whether a local business, regional SME or multi-million national outfit our CoCo team work with our clients to understand their needs and help them achieve their commercial goals. We support clients in a range of sectors with their terms of trade, protecting intellectual property, growth strategies through M&A or organic growth and have expertise in governance matters and employee share schemes and ownership trusts.



**Employment:** training, contracts, handbooks/policies, strategic employee issue management/ resolution, TUPE and Tribunals, internal investigations, Modern Slavery Act compliance and Board/Senior Management Team (SMT) level disputes. As employment law solicitors, and employment lawyers for business, we deal with respondents/defending claims, and advising employers of all sizes on the full range of employment law issues.



**Disputes (Litigation) and Dispute Resolution:** From minor disputes to £multi-million. Advice on mediation, arbitration, negotiation or litigation. Including professional negligence; partnership and shareholder disputes; debts; intellectual property, trademark and copyright disputes. No win – no fee arrangements subject to agreement.



**In addition**, we cover most areas of law for individuals such as Wills and trusts, estates and probate, care home fees, conveyancing, private landlord services, family law (divorce and family law mediation, including property, children and assets), childcare law (where Social Services are involved), employment law (including settlement agreements).



# The Commercial Property Team





**Ika Částka**  
**Senior Partner and Head of Commercial Property**  
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T: 01536 410014

Senior Partner and Head of the Legal 500 recognised Commercial Property Team. Ika was on our Board of Management for many years, having been Operations Partner, leading the firm to Lexcel accreditation. She was also previously Chair of the Board of Management. She has been advising individuals and businesses across Northamptonshire since 1986, specialising in commercial, agricultural, and rural property matters. Ika covers a diverse range of property matters including buying, selling and leasing; acquisition and disposal of agricultural property; Options, Promotion Agreements and overage including multi-party sites and unregistered land. Ika works closely with clients and their other professional advisors to achieve desired outcomes in a seamless way.

Ika is also a member of:

- The Agricultural Law Association
- The Country Landowners Association
- The Northamptonshire Law Society Council



**John Punni**  
**Partner**  
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John is a Solicitor and Commercial Property Partner.

He specialises in commercial property matters and has a wealth of experience advising a diverse range of clients.

Typically he assists property developers, property owners and commercial Landlords in relation to the acquisition and disposal of freehold and leasehold interests in land.

John is also expert in devising structures, schemes and options relating to the efficient acquisition and exploitation of real estate assets.



**Tom Warrender**  
**Partner**  
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T: 01536 410014

Tom is a Partner and Commercial Property Solicitor with a wealth of experience acting for clients both locally and nationally since 2005. He specialises in the acquisition and disposal of commercial property and land.

Tom acts for private individuals, pension funds, small businesses, national companies, banks, and social landlords on a wide range of legal matters from land acquisitions and developments through to business leases, sales and purchases, lease renewals and extensions. Tom also has extensive experience in advising Housing Associations.

He specialises in the acquisition and disposal of commercial property and land (and also a Member of the Agricultural Law Association). His approach is to provide clear advice and he bases a huge emphasis on communication.



**Nina Wilson**  
**Partner**  
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Nina is a Solicitor and Partner of over 20 years' experience advising clients on commercial property law. A *Legal 500* recognised Lawyer, Nina has acted in multi-million pound acquisitions and development agreements.

Advising on property issues, she helps clients through the legal processes by simplifying processes where possible and by listening to what clients need and want and providing advice on that basis.

She acts for landlords, tenants, developers and landowners in promotion agreements, option agreements and conditional contracts. Her clients note her "eye for detail and timely responses".



**Kirsten Rimmer**  
**Partner**

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T: 01933 410000

Kirsten is a partner in the commercial property team specialising in the agriculture and rural land sector since 2007, and is a Fellow of the Agricultural Law Association. She assists clients with all agricultural and rural matters including property, tax, tenancy, and succession issues. Her expertise extends to property development, finance and natural capital, having acted for farmers, landowners and landed estates, dealing with agricultural tenancies, estate management (residential and commercial) rural property and development and rural charities.

Kirsten has considerable expertise in natural capital, working at the forefront of this sector dealing with voluntary agreements prior to introduction of the statutory scheme in February 2024.

In 2023 Kirsten spoke at the CLA Natural Capital Roadshow on the legal aspects of on Biodiversity Net Gain (BNG). She has acted for charity landowners vesting land in the Official Custodian for Charities, vesting land in Charitable Incorporated Organisations (CIO's), and dealing with permanent endowment property.



**Michelle Woolston**  
**Partner**

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Michelle is a Partner and Commercial Property Solicitor with a wealth of experience dealing with a wide range of commercial property transactions including development, freehold and leasehold acquisitions and disposals, landlord and tenant matters and property finance. She has over 20 years' experience acting for private individuals, businesses, pension funds and banks.

She advises developers and landowners in relation to development and promotion agreements, conditional contracts and overage arrangements. Michelle also has extensive experience assisting her corporate colleagues with the property aspects of business acquisitions and disposals: she also has experience in the education sector and is also well versed in advising schools on the conversion to academy status.



**Kulraj Kaila**  
**Solicitor**

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Kulraj is a Solicitor in the Commercial Property team.

She works alongside senior fee earners acting for private individuals, pension funds, small businesses, national companies, banks and charities on a wide range of legal matters from land acquisitions and developments as well as business leases, sales and purchases, lease renewals and extensions, through to larger commercial property and land transactions.





**Ellie Tait**  
**Solicitor**

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Ellie is a Solicitor in the Commercial Property team. She qualified with the firm in May 2022 after completing her training contract.

Ellie has knowledge of a wide range of legal matters from land acquisitions and developments to business leases, sales and purchases, lease renewals and extensions, and also larger commercial property and land transactions.

She also helps senior fee earners on a number of other matters such as acting for private individuals, pension funds, small businesses, national companies, banks, charities and social landlords.



**Chloe Lake**  
**Solicitor**

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Chloe works in the Commercial Property Team at our Kettering office, having recently qualified. She assists senior fee earners acting for private individuals, pension funds, small businesses, national companies and banks on a wide range of legal matters from land acquisitions and developments as well as business leases, sales and purchases, lease renewals and extensions, through to larger commercial property and land transactions.

Chloe received a First Class LLB with Honours in Law in 2021 from De Montfort University where she was also a Business and Law Placement Mentor and Digital Ambassador. She completed her LPC with distinction at Nottingham Trent University and graduated in Winter 2024.

Chloe was Leicestershire Law Society's Trainee/Paralegal of the Year in 2023, and has featured in the Times' legal bulletin, *The Brief*, as their Lawyer in Conversation.



**Hannah Bayliss**  
**Solicitor**

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Hannah recently qualified, having previously gained experience working in the Commercial Litigation and Private Client teams. She graduated from De Montfort University in 2020 with a First Class Honours in Law LLB and went on to complete her Postgraduate Degree in Legal Practice together with LLM Masters in Legal Practice graduating in June 2021.

She assists senior fee earners in our Commercial Property Team acting for private individuals, pension funds, small businesses, national companies, banks, charities, and social landlords on a wide range of legal matters from land acquisitions and developments as well as business leases, sales and purchases, lease renewals and extensions, through to larger commercial property and land transactions.



**Hassan Karim**  
**Trainee Solicitor**

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Hassan is a Trainee Solicitor in the Commercial Property Team in our Kettering office, before which he gained experience through working as a paralegal in the Social Housing Team, where he worked with social landlords and charities advising on affordable housing sales for large residential developments, and assisted senior fee earners on site acquisition through to developments.

Hassan assists senior lawyers acting for private individuals, pension funds, small businesses, national companies, banks, charities and social landlords on a wide range of legal matters – from land acquisitions and developments, business leases, sales and purchases, lease renewals and extensions, through to larger commercial property and land transactions.

A black and white photograph of a meeting table. Several hands are visible, gesturing over documents. A pair of glasses is on the table in the foreground. The image is overlaid with a purple gradient at the top and bottom.

## The Commercial Litigation Team



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## Hayley Mauro

Partner

E: [hmauro@wilsonbrowne.co.uk](mailto:hmauro@wilsonbrowne.co.uk)  
T: 01536 218888

Hayley is Head of Commercial Litigation and a dispute resolution Partner specialising in company and commercial disputes.

She has acquired over 23 years legal experience, which has been gained through working in house, within local government and private practice. For seven of these years Hayley assisted the National Farmers Union and the NFU Mutual members in relation to commercial disputes and regulatory issues.

Hayley also has a background in regulatory defence work and has prosecuted during her time in Local Government.

Therefore, Hayley is a well rounded solicitor who brings a wider understanding of the potential risks and points of action to her clients.

Hayley brings a wealth of knowledge to the table in respect of commercial disputes, property and insolvency litigation.



## Kevin Rogers

Partner

E: [krogers@wilsonbrowne.co.uk](mailto:krogers@wilsonbrowne.co.uk)  
T: 01536 410014

Kevin is a Partner in our Commercial Litigation Team and Chair of our Board of Management.

Having qualified as a Solicitor in 2001, he advises on complex commercial disputes for local and national clients, with particular emphasis on breach of contract, shareholder and partnership disputes together with professional negligence claims.

Kevin acts for several industry sectors, including logistics, print, construction and milling. A skilled negotiator, he can advise on the most appropriate route to resolving disputes – whether by informal negotiation, mediation, arbitration, or the court process.

Having lectured on the issue of legal costs Kevin's team prides itself on being at the forefront of 'no win no fee' work for commercial litigation, and if this is not available to you Kevin can also advise on the most cost-efficient means of dealing with the dispute. Fixed cost litigation is also available, for qualifying cases. Litigation can be daunting, and Kevin's aim is to give clients clear, straightforward, commercial advice.



## David Farmer

Partner

E: [dfarmer@wilsonbrowne.co.uk](mailto:dfarmer@wilsonbrowne.co.uk)  
T: 01536 410014

David is a Partner in the Commercial Litigation Team: as such he advises on a variety of civil and commercial disputes with particular interest in:

- Commercial property, focusing on dilapidations and forfeiture disputes
- Debt recovery and both personal and corporate insolvency
- Breach of contract
- Shareholder disputes
- Professional negligence claims.

A member of the Property Litigation Association, David lives in Northamptonshire and before qualifying as a Solicitor in 2008, worked in the financial service industry for over a decade. This gives him a unique perspective regarding the commercial realities and challenges of running a business.

He prides himself on providing practical and pragmatic solutions to legal problems in jargon-free language you can understand.





**Amir Choudhary**  
Solicitor

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Amir is a Solicitor in the Commercial Litigation team at our Kettering office. He deals with a wide range of legal matters, from adverse possession, right of way disputes and other litigation matters.



**Georgia Teka**  
Paralegal

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Georgia is a Paralegal in the Commercial Litigation Team based in our Kettering office. She graduated from the University of Sunderland in 2022 achieving a First Class Honours in Law before going on to complete both a Masters and Postgraduate Degree in Legal Practice. Her role includes general litigation and high-net worth disputes, ranging from breach of contract and building disputes to professional negligence, company and insolvency related litigation, and commercial property disputes.

Additionally she deals with residential housing matters, assisting landlords with difficult tenants, including obtaining possession and the recovery of rent arrears, and dealing with a variety of civil and commercial disputes including debt recovery, enforcement action and the preparation of Statutory Demands.



**Sarah Manning**  
Paralegal

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Sarah is a Paralegal in the Commercial Litigation team at our Kettering office. She assists the senior fee earners with a wide range of legal matters from adverse possession, right of way disputes, and other litigation matters.



**TBC**  
Trainee Solicitor

E: N/A  
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Each of our teams is supported by a significant number of trainees, secretarial and support staff. Trainees gain experience across a variety of disciplines, developing a deep understanding of each, and work closely with experienced solicitors to provide additional support to clients.



# The Corporate & Commercial Team



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**Holly Threlfall**  
**Partner and Head of Corporate & Commercial**

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Holly is a Partner and Head of our Corporate & Commercial Team. She has experience of dealing with companies of all sizes, owner-managed businesses, SMEs, Private Limited Companies, partnerships and charities.

Holly's drive and enthusiasm are a great addition to our commercial law offering, and she works closely with the firm's other commercial law teams, providing a comprehensive offering to businesses regardless of their size.

Whatever the type or size of business, Holly deals with all aspects of the business lifecycle, from incorporation, advice on Directors' duties, and secretarial support; to preparing Shareholders Agreements, Partnership Agreements, and terms and conditions of trade; to restructures, mergers, sales and acquisitions, banking and loan documentation, and succession planning.

Needless to say, Holly prides herself on giving the same high level of attention, client care, and accessibility throughout any transaction or work.



**Andrew Kerr**  
**Partner**

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Andrew is a Partner and solicitor in the Corporate and Commercial Team. He advises commercial clients on a wide range of corporate and commercial matters, including acquisitions and disposals, mergers, corporate reorganisations, management buy-outs, corporate finance, legal formations, commercial agreements and shareholder disputes.

He gives clear and jargon-free advice to commercial clients from sole trader start-ups to multi-national companies. He is often called upon to be an adviser in the wider sense rather than giving purely legal advice. His no-nonsense approach allows clients to make timely commercial decisions on the issues that matter.

He is recommended for corporate work by legal publications *The Legal 500* and *Chambers and Partners*, where clients have mentioned him giving "fantastic advice."



**Duncan Crowther**  
**Partner**

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T: 01536 218888

Duncan is a Partner in our Corporate & Commercial team. He specialises in giving corporate & commercial, and employment advice to businesses and companies throughout the region.

Duncan has a background in engineering and is well equipped to understand the most complex of contracts and issues facing businesses.



**Rebekah Hobbs**  
**Associate Solicitor**

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Rebekah specialises in transactional work and has had exposure to large multi-million pound and indeed cross-border transactions, providing UK corporate support to clients situated all around the world including those based in Australia, Frankfurt, Budapest and Italy. Rebekah has been involved in several noteworthy acquisitions in the last few years of her legal career, including in the automotive and logistics industry.

Rebekah has an array of experience in the corporate and commercial sector. Her work includes undertaking due diligence on cross-border transactions, working on share sales, purchases and restructures including management buy-ins and buy-outs, providing practical and commercial advice on commercial contracts including franchise and distribution agreements and advising on various corporate governance matters.



**Catherine Healy**  
**Solicitor**

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T: 0800 088 6004

Catherine is a Solicitor within the Corporate & Commercial team. In her role, Catherine assists individuals and businesses with matters such as, acquisitions, disposals, shareholder agreements and intellectual property cases such as registration of Trademarks. Catherine first joined Wilson Browne in July 2019 when she undertook a placement year as part of her third year of University. After finishing her placement, Catherine returned to University to complete her Law degree and was pleased to graduate with first class honours in July 2021. Catherine followed the new Solicitors Qualifying Examination (SQE) which incorporated practical experience and formal examinations, which has been introduced to update the traditional LPC and training contract pathway.



**Kate Newman**  
**Paralegal**

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Kate is a Paralegal in the Corporate Commercial team in the Northampton office. She graduated from De Montfort University with a First Class Honours in LLB. She then went on to complete her Postgraduate Degree in Legal Practice, graduating in 2017. Before joining Wilson Browne Kate worked in Corporate Finance for five years, advising on mergers and acquisitions of all shapes and sizes. This experience has enhanced her commercial and financial awareness. She now hopes to build on her experience at Wilson Browne to become a corporate/commercial solicitor. Kate believes that communication is key and is committed to building great working relationships. One of the things she enjoys most about her role is learning new things every day, and how to overcome new challenges on a regular basis.



**Sara Ali**  
**Paralegal**

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Sara is a Paralegal in the Corporate and Commercial team at our Corby office. With a keen interest in corporate affairs, Sara specialised in Mergers and Acquisitions, Competition Law, and Commercial Law during her Legal Practice Course, showcasing a well-rounded understanding of complex legal landscapes. In her current role, Sara provides assistance to clients across a spectrum of legal matters. Her proficiency extends to handling various aspects of acquisitions, disposals, charity applications, and other facets within the corporate and commercial domain.



**TBC**  
**Trainee Solicitor**

E: N/A  
T: 0800 088 6004

Each of our teams is supported by a significant number of trainees, secretarial and support staff. Trainees gain experience across a variety of disciplines, developing a deep understanding of each, and work closely with experienced solicitors to provide additional support to clients.



# The Employment Law Team





**Jennie Jahina**  
Partner and Head of  
Employment Team

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Jennie is a Partner and Head of the Employment team. She is a member of the Employment Lawyers Association, has 25 years' experience as an employment lawyer and is an accredited CEDR Mediator. Specialising in all aspects of employment law, she routinely acts for both private sector organisations ranging from SMEs to multi-national companies and public sector organisations.

Jennie's work covers the full spectrum of contentious and non-contentious employment law including corporate support and due diligence exercises. Having the client's objectives at the forefront of her focus, Jennie prides herself on being approachable and provides practical, clear jargon free advice.



**Amy Lee**  
Paralegal

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Amy is often the first point of contact for clients of the employment team.

She is a Paralegal in our employment team, having worked previously in the New Enquiries team.

Amy works with both companies and individual clients and fully understands that for any client, employment issues can be a difficult and emotional time that requires a sensitive and positive approach.

In 2022 Amy graduated with a First Class law degree from the University of Lincoln and is currently studying for the Legal Practice Course alongside working as a Paralegal and is due to start her training contract with Wilson Browne in May 2025. In 2023/24, she was elected as Social Media Representative for the Northants and Bucks Junior Law Division Committee.



**Darcy Hopkins**  
Paralegal

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Darcy completed her LLB Law degree at Nottingham Trent University and graduated in 2023 joining the firm soon after.

Darcy recognises that issues regarding employment can be stressful for both parties, and believes that an approachable and efficient legal team is important in mitigating this stress.





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